



Jackson Academy

K2 Program Teachers and Assistants

About Jackson Academy:

At Jackson Academy, we are dedicated to creating a nurturing, inclusive, and dynamic learning environment where children can explore, grow, and thrive. We are seeking compassionate and enthusiastic K2 Teachers and Assistants to join our dedicated team in providing high-quality early childhood education. If you are passionate about supporting the development of young children and fostering their social, emotional, and cognitive growth, we would love to hear from you!

Position Overview:

As a K2 Teacher or Assistant, you will work closely with your classroom teacher partner to create an organized, engaging, and safe classroom environment. Your role will involve supporting the classroom's daily activities, promoting positive behaviors, and ensuring the well-being of each child. The ideal candidate will have a love for working with children, a collaborative mindset, and the ability to adapt to the unique needs of each child.

Key Responsibilities:

- **Classroom Leadership & Safety:** Maintain a clean, organized, and safe classroom environment while ensuring the well-being and safety of all students.
- **Activity Planning & Instruction:** Lead or assist the development and implementation of age-appropriate, play-based lesson plans and activities, fostering an engaging and educational atmosphere for all children.
- **Behavior Modeling & Social-Emotional Development:** Model positive behavior and provide guidance to support children's emotional development, self-esteem, and positive social interactions.
- **Routine & Classroom Management:** Establish and maintain classroom routines, including managing transitions, potty training, and diaper changes. Ensure materials are stocked, safe, and easily accessible.
- **Student Progress & Communication:** Observe and assess student development, providing regular updates to parents and communicating progress to the team. Track and adjust individual learning plans as needed.

- **Classroom Oversight:** Assistants take full responsibility for the classroom when the lead teacher is absent, ensuring routines, schedules, and procedures are maintained.
- **Collaboration & Team Leadership:** Collaborate with team members to ensure smooth operations, consistency, and effective student supervision.

Qualifications:

- Previous experience working with young children (ages 2-5) in a daycare, preschool, or educational setting is preferred.
- A warm and nurturing demeanor, with a strong understanding of early childhood development.
- Ability to work well with a team, demonstrating flexibility and collaboration.
- Strong communication skills, both verbal and written.
- Ability to adapt lesson plans and activities to meet the diverse needs of children.
- Ability to observe and track children's development and communicate effectively with parents and the Director.
- Patience, creativity, and a positive attitude toward teaching young children.
- Understanding of health and safety regulations related to early childhood education.

Why Jackson Academy?

- Competitive salary and benefits including 401K matching, medical, dental, vision, and disability insurance, paid lunch benefit and generous paid time off
- A supportive, collaborative team environment
- Opportunities to make a meaningful impact on young children's lives